

## **STEP Governance**

The name STEP, an acronym, reflects the aspirational nature of the organisation - **Striving Together for Excellence in Partnership**. Inspired by the commitment to improve children's life chances, STEP Academies work together to provide high quality learning experiences for all their pupils.

### **STEP Governors**

"STEP First" is the notion that, first and foremost, everyone is committed to being part of The STEP Academy Trust. All governors must be fully aligned to the Trust's Mission and Vision. Although serving one or more Academies, governors are members of the wider STEP team. We are all one team, in one organisation, working towards the same goal: to be outstanding in all we do - STEP First!

### **STEP Governance Structure**

The Department for Education (DE) allows academy trusts to establish a local governing body that is responsible for two or more academies.

### **Composition of Academy Committees**

The Academy Committee will have a maximum of 5 Governors representing the school as follows:

- 1 x Headteacher
- 1 x Parent (elected)
- 1 x Staff (elected)
- 2 x STEP Co-opted Governors
- Temporary Associate Governor (according to need)

A member of the Executive Management Team will also be invited to attend meetings.

It is the belief of the Board of Trustees that this governance structure, underpinned by sound principles, will make best use of our strengths, will address our challenges, and will provide the framework for each of our Academies to become Outstanding at the next opportunity.

### **Our Academy Committee**

To contact our Chair of Governors, please write to: [Lynn.Bruce@stepacademytrust.org](mailto:Lynn.Bruce@stepacademytrust.org) or via the school address.